



RELIGIOUS ACCOMMODATIONS

Last updated 1.19.23

Religious Accommodations Policy

Verto Education will make good faith efforts to provide reasonable religious accommodations to participants whose sincerely held religious beliefs conflict with a university policy, procedure, or other academic requirement. Verto and its Academic Provider will review and consider requests for reasonable religious accommodations, unless such an accommodation would create an undue hardship or impact teaching and learning. Considerations for accommodations may be limited if it would require significant absences, or significant difficulty and/or resources to enact. Generally, Verto and its Academic Provider have an attendance policy that allows approx 10% of class time for student absences without any impact or penalty. All students are expected to follow the approved attendance policy; any exemptions will be made with consideration for students' allowed absences in the general policy.

If a participant requests to miss events or classes due to a religious celebration they can request an accommodation by emailing the Dean of Students at deanofstudents@vertoeducation.org. Approvals are typically limited to the official day(s) of the religious holiday, and will not include additional time for travel purposes.

Being absent from class or excused from other educational responsibilities does not relieve participants of their responsibility to keep up with any information shared or expectations set during the missed class(es). Participants are responsible for working with their individual course faculty or instructors in advance of any absences to make alternate arrangements to obtain materials and information provided during any missed class(es).

There may be additional considerations and limitations that apply due to visa and immigration regulations.